

## **MINUTES OF THE MEETING Appointments Panel HELD ON Monday, 16th December, 2024, 12.00pm**

### **PRESENT:**

**Councillors: Luke Cawley-Harrison, Cressida Johnson (Vice-Chair) and Sarah Williams**

**ALSO ATTENDING: Ayshe Simsek (Democratic Services and Scrutiny Manager)  
Jahedur Rahman (Operational Director-Hsg & Build Safety)  
Anthony Tamattiris (HR Business partner)**

### **10. FILMING AT MEETINGS NOTICE**

The Chair referred those present to the notice of filming at meetings and it was noted that the public part of the meeting was not live streamed.

### **11. APOLOGIES FOR ABSENCE**

Apologies for absence were received from Cllr Ahmet, Cllr Carlin, Cllr Amin and Cllr Isilar Gosling

Cllr Cawley - Harrison and Cllr Williams were present as substitutes.

Cllr Johnson, Vice Chair of the Appointments Panel chaired the meeting.

### **12. URGENT BUSINESS**

There were no items of urgent business to be considered.

### **13. DECLARATION OF INTEREST**

There were no declarations of interest.

### **14. APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR OF REPAIRS AND COMPLIANCE**

The Panel considered the report of the Chief Executive on the appointment to the position of the Assistant Director of Repairs and Compliance. In accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 and Part 4 Section K of the Council's Constitution applicable at the time of advertisement, the Appointments Panel is required to discharge the Council's functions in respect of the appointment of a suitable candidate to the post the Assistant Director of Repairs and Compliance.

### **RESOLVED**

1.To appoint a Scott Kay to the post of Assistant Director of Repairs and Compliance subject to the objections process of the Cabinet whereby the Appointments Panel may only make the offer of appointment of the Assistant Director of Repairs and Compliance when:

- (a) no objection has been made by any member of the Cabinet, or
- (b) if any objection is made, the Appointments Panel has declared itself satisfied that the objection is not material or well-founded.

2.Subject to (3.1) above, to agree that the appointment of the candidate to the post of Assistant Director of Repairs and Compliance be on the salary that is proposed to the Appointments Panel by the Member Panel. This will be HB1 in the range of £112,202 - £130,185 as set out in the Council's Pay Policy Statement.

3.Subject to (3.1) above, any appointment made will take effect when the appointed candidate accepts in writing the contract of employment offered to him/her by the Council.

4.To agree that, if the successful candidate decides not to accept the role for any reason that there is no alternative appointable candidate recommended by the Member Panel.

#### **Reason for decision**

To fill a senior post in the Council's organisation structure which is responsible for leading the delivery of services within the accountabilities of the role.

#### **Alternative options considered**

To fill this role on a temporary basis. However, this would not have been as cost effective nor offer the service the stability of a permanent appointment.

### **15. NEW ITEMS OF URGENT BUSINESS**

None

### **16. EXCLUSION OF THE PRESS AND PUBLIC**

#### **RESOLVED**

That the press and public be excluded from the remainder of the meeting as items 8 to 9 contain exempt information as defined under paragraphs 1 and 2, Part 1, Schedule 12A of the Local Government Act 1972.

### **17. EXEMPT - APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR OF REPAIRS AND COMPLIANCE**

The Panel considered exempt information.

**18. EXEMPT URGENT BUSINESS**

None

CHAIR:

Signed by Chair .....

Date .....